



## The Year in Progress

### “Zion Keeping Hope Alive” Romans 5:3-4

**Mission Statement:** We, the Zion Baptist Church, Inc., composed of professed and immersed baptized believers will proclaim and teach the doctrine of Christ. We will spread the gospel to win souls and minister to the spiritual and physical needs of church disciples and the community/world. In a Christ-like manner, we will advance Kingdom building through unity of purpose and oneness in faith and knowledge of our Lord and Savior, Jesus Christ.

**Leadership Mission Statement:** We, the Zion Baptist Church, Inc., composed of professed and immersed baptized believers will organize and re-examine our Ministry’s by-laws and policies before we enter the new edifice. We will reorganize and prepare for change and expectations for the New Disciples coming into the Ministry once we are on Harford Ave. We are to re-examine how the Ministry will function.

**Goals** establish where you intend to go and tell you when you get there. They help improve your overall effectiveness as a ministry. Make one goal at a time. After you have completed that goal, then you may make and start on the next goal.

**Objectives** are the specific steps you and your ministry need to take in order to reach each of your goals. The objectives specify what you must do and when.

**Goals and Objectives** form the road map for your Ministry's future. Without them, you risk making wrong turns and wasting precious energy and time.

**Goal:** We will reorganize our Ministry's Manual. We are looking at the effectiveness of the Old by-laws and adjusting them to meet the needs of the future. Keep what we will need and get rid of what was not working. We are looking with anticipation at how we are going to train New Disciples coming into the Ministry.

**Objectives:**

1. Create a New Training Manual for your Ministry.
2. Have an Orientation Session.
3. Plan for a training session (s) for new candidates to your Ministry.
4. Have a commitment letter, and an accountability sheet in your packet.
5. Map out Spiritual Enrichments centered about the needs of your Ministry and the theme for the year.
6. Make sure a job description is in your Manual.
7. Who will train the new disciples?
8. How long will the training last?
9. What workshop will you have for the year for the whole Ministry?
10. What is your Missionary Project other than the Angel Tree and donations to the Food Pantry?
11. **Create an Action Plan for the year and share with the incoming disciples.**

**New Methods of Communication**

- A. Zoom number

- B. Conference Call numbers
  - C. One call – sign up for it.
12. Prayer Partner- assign an old Ministry Member with a New Disciple. New Disciple ask questions of concern from the assigned partner. If not satisfied, then new disciple will ask the chairperson of the Ministry.
13. **Things to Remember**
- A. Installation Service
  - B. LOC Meetings
  - C. Church Meetings
  - D. Two revivals- one in the Fall and one in the Spring
  - E. Attend Prayer Service for your Biblical House or anytime.
  - F. Going out with the Pastor at least four disciples from each Ministry.
  - G. Lenten Services and Good Friday Service
  - H. Visit the sick and Shut in/ Home Going Services or Viewing of disciples in your Ministry.
  - I. Know who your assigned Deacon, Deaconess and Trustee are for your Ministry.
  - J. Attendance in New Disciple Class.
  - K. Number of souls your Ministry witnessed to and the number of recruitments. Go over the plan of Salvation when the person joined your Ministry.
  - L. Officer must be a tither. **We are asking for 100% tithing churchwide. Malachi 3:10**



# Project



## *Action Plan*

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**Goal:** To navigate the course of the project so that everyone will be able to buy into the project and add and make adjustments to the project before it is written out clearly.

### **Objectives:**

1. The leader will have a plan and bring it to her Inner Circle.
2. The Inner Circle will make adjustments before they take it to the Ministry.
3. The Ministry will add suggestions and alter the plan before the group vote on enforcing the plan.
4. Action Plan
  - A. Topic
  - B. Goal
  - C. Objectives
    1. Who?
    2. What?
    3. Where?
    4. Why?
    5. When?
    6. How?



## Action Plan

Ministry: \_\_\_\_\_

Contact

Person \_\_\_\_\_

Telephone Number: : \_\_\_\_\_

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Ministry Mission

Statement: \_\_\_\_\_

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Goal: \_\_\_\_\_

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Objectives: \_\_\_\_\_  
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Time  
frame: \_\_\_\_\_  
\_\_\_\_\_

Target  
group: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Letter: \_\_\_\_\_

Proposal: \_\_\_\_\_

Approved: Yes    No

Date: \_\_\_\_\_



**Where am I in my commitment to God?**

**When did I start doing the will of God instead of my will?**



**Why am I in the Ministry and do I know my purpose?**

**How will I do the will of my Father and how will I chart the course?**

